

Job Level: L-4

Division/Duty Station: Burkina Faso Country Office

Region: WCARO

Reference Code (Internal): I-VN-2010-000174

Functional Area: Monitoring and Evaluation

Appt (Contract) Type: Long-term Staff (FT)

Job Posting Title: Monitoring & Evaluation Specialist, L-4, Ouagadougou

**Purpose of the Position:**

Under the general guidance of the Representative and in collaboration with the Deputy Representative, the Programme Section Chiefs and the Social Policy Specialist you will provide technical and managerial guidance to strengthen the evaluation function in UNICEF Burkina Faso towards the achievement of strategic results in line with UNICEF's Global Evaluation Policy:

1. **Stronger national monitoring and evaluation capacities** : in collaboration with UNICEF Programme Sections, the UN Country Team and national partners: 1) supports the results-based design of national policy and sector programme monitoring and evaluation systems (PRSP, Health, Water and Sanitation, Child Protection and Education) ; 2) supports strengthening of national statistical and monitoring systems to improve availability of data for tracking MDG and sector policy commitments; 3) promotes and provides technical support to the implementation of high quality country-led evaluations to assess the outcomes and impact of national policies and programmes in terms of results for children; 4) design and delivers tailor-made training on results-based management and evaluation methodologies to national counterparts, Programme Sections and the UN Country Team.
2. **Monitoring is evidence-based and focuses on results**: supports national partners and UNICEF Programme Sections to design, track and disseminate the results of evaluable policies, programmes and interventions, including during emergency responses. In this regard: 1) takes the lead in ensuring an up to date, dynamic Analysis of the Situation of Women and Children; 2) designs research and survey protocols for rapid assessments, knowledge, attitudes and practice surveys; 3) in collaboration with technical experts, facilitates large scale data collection exercises such as Multi-Indicator Cluster and Demographic and Health Surveys; 3) In close collaboration with the Communication and Social Policy Specialists, identifies and disseminates relevant statistical information, results of the Situation Analysis, programme monitoring and evaluation, and other knowledge products to all concerned stakeholders.
3. **Major programme themes are evaluated**: coordinates the strategic planning and monitors the implementation of evaluations, researches and surveys using the UNICEF Integrated Monitoring and Evaluation Planning tool and process.
4. **Evaluations are of high quality and their results are used**: 1) guides national partners and UNICEF programme Sections in applying innovative and appropriate evaluation methodologies according to international quality and evaluation governance standards; 2) contributes technical guidance to the evaluation of the UN Development Assistance Framework (UNDAF); 3) promotes the use of evaluation results through UNICEF's on-line management response and data base systems, as well as audience-specific dissemination strategies.

**Qualifications of Successful Candidate:** Advanced university degree in social sciences, demography, development planning, statistics or a related technical field.

Eight years of progressively responsible professional work experience at the national and international levels in program monitoring and evaluation. Practical experience in community-based research.

Ability to draft in both French and English, clearly and concisely, ideas and concepts, routine documents, reports, and meeting minutes.

Strong statistical and analytical, quantitative and qualitative research skills.

Knowledge of the latest developments and technology in related fields.

Hands on and proven experience in evaluation and solid knowledge of results-based management.

Excellent facilitation skills including experience with training in order to effectively lead results-based management.

Supervisory and managerial skills.

Good analytical, negotiating, communication, advocacy and listening skills.

Excellent communication skills - written and spoken in French and in English.

**Competencies of Successful Candidate:** Communicates effectively to varied audiences, including during formal public speaking.

Sets high standards for quality of work and consistently achieves project goals.

Able to work effectively in a multi-cultural environment.

Has good leadership and supervisory skills; co-ordinates group activities, ensuring that roles within the team are clear.

Analyzes and integrates potentially conflicting numerical, verbal and other data from a number of sources.

Translates strategic direction into plans and objectives.

Demonstrates and shares detailed technical knowledge and expertise.

Creates organization-wide processes to help ensure that all adhere to procedures and policies.

Adjusts team or department's approach to embrace changing circumstances.